



OCCUPATIONAL HEALTH & SAFETY POLICY

Australian Foundation Drilling and Shoring P/L are committed to ensure that the Health and Safety of all employees, sub-contractors and visitors is our highest priority. We believe that all injuries are preventable and we are committed to ***achieving and maintaining an injury free workplace.***

To demonstrate this commitment we will provide sound leadership and management. We will constantly work at improving our safety performance and recognise the positive contribution from all employees and sub-contractors.

To achieve this, all personnel will be actively involved with the safety effort through:

- The encouragement of a team approach in our efforts to achieve an accident and injury free workplace and a healthy work environment.
- The development of clear strategies in consultation with employees and sub-contractors to identify all hazards and to improve systems to manage and control those hazards to an acceptable level of risk.
- Open, honest and effective communication with the view to achieving a common understanding.
- Ongoing programs to prevent accidents, including coordinating regular workplace inspections in conjunction with employees and sub-contractors.
- The provision of the necessary resources, support and training to all employees and, where necessary, contractors to enable them to carry out their functions safely.
- Continually audit and review our systems and procedures to seek continuous improvement in safety performance.

The accountability for individual safety will be the responsibility of all personnel. Management are to demonstrate their commitment to safety and will be accountable for the support and implementation of this policy within the company.

The safety of our people and sub-contractors takes precedence over everything else.

Director

DATE: 3rd June 2009